

## Labour market definitions

- **Annual employment growth rate:** Calculated as the compound annual growth rate
- **Change in participation and unemployment:** The change in the number of labour force participants (in addition to young people starting work, immigrants, and migrants from other provinces or territories) and the change in the number of unemployed workers
- **Employment:** The number of employed workers
- **Immigrants:** Net immigration of persons moving to British Columbia from outside of Canada
- **Job openings – expansion:** New job openings that arise due to economic growth during the forecast period
- **Job openings – replacement:** Job openings generated by a permanent exit from the labour force during the forecast period, including exits due to retirements, illness, disabilities, deaths and other reasons
- **Job openings – total:** The total number of expansion job openings and replacement job openings
- **Inter-occupational mobility:** The movement of workers to switch occupations
- **Labour demand:** The number of employed people plus unfilled positions
- **Labour supply:** The labour force, including those already working and those actively looking for work
- **Migrants from other provinces or territories:** Net in-migration from persons moving to British Columbia from other provinces and territories in Canada
- **Young people starting work:** Persons, 17 to 29 years old, starting work for the first time after graduating from or leaving the education system